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INVISTA TRIUMPHS AT THE *ifs* PROSHARE AWARDS 2008

Invista Real Estate Investment Management Holdings plc (“Invista” / the “Company”), the largest listed real estate fund manager in the UK, has won the prestigious *ifs* ProShare Award 2008 for “Best commitment to employee share ownership for small companies with fewer than 250 employees”.

Now in its 16th year, the award ceremony was attended by over **500** people from the Employee Share Ownership industry and held last week (20 November 2008) at the New Connaught Rooms, Covent Garden, where guests were entertained by comedian Hugh Dennis and ITV presenter Andrea McLean. Invista, along with Abbey, Asda, BT, Henderson Global Investors and Virgin Media, were among the nine winners and eight commended organisations to be recognised for their outstanding commitment to employee share plans, out of a shortlist of only 25 firms.

ifs ProShare provides a voice for the Employee Share Ownership (ESO) industry. Its annual awards ceremony is widely recognised as setting the gold standard of corporate excellence in Employee Share Plans and dedication to Employee Share Ownership. As overall winner of the small companies’ category for employee share ownership, Invista was praised for its clear communication strategy and the generous employee plans, which involve both Free Shares and a two for one match on Partnership shares.

Commenting on behalf of *ifs* ProShare, Julie Richardson, Head of Employee Share Ownership, said:

“The backing of the senior management team is evident and through a skilful mixture of commitment, communication and transparency Invista’s employees are truly engaged at all levels and appreciate and understand the value of the share plans.”

Tamara Murray, head of HR at Invista, adds:

“We are delighted to have been recognised for our long standing and comprehensive devotion to providing employees with a clear and structured link to the Company’s success and profits. We feel that this, alongside a whole host of innovative approaches of investing in our people, has delivered the Company with an outstanding team, committed to driving its business and performance to new levels of excellence.”

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About Invista Real Estate Investment Management

Invista Real Estate Investment Management is the largest UK listed real estate fund management group and was voted Property Fund Manager of the Year at the 2007 Property Awards. The Group manages both commercial and residential property across the UK and continental Europe, and has a total of £8.0 billion of assets under management as at 30 June 2008. Invista Real Estate manages a total of 22 funds as at 30 June 2008, some of which are for the largest UK providers of savings and investment products such as Clerical Medical, Halifax and St. James's Place. Invista Real Estate also manages a number of collective investor funds, including real estate investment trusts and open ended funds such as [Invista Foundation Property Trust](#) and [Invista European Real Estate Trust](#) which are listed on the main market of the London Stock Exchange as well as the fund of specialist funds, the Invista Property Portfolio Fund. Invista Real Estate has offices in London, Paris and Guernsey and employs over 100 people.

For more information on Invista Real Estate or the funds it manages visit www.invistarealestate.com.

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